

Resolution for California Faculty Association (CFA) to Join American Federation of Teachers (AFT) Lawsuit for Public Service Loan Forgiveness

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Endorsements:

Chicanx/Latinx Caucus

LBTQIA+ Caucus

Disability Caucus

Black Caucus

APIDA Caucus

Political Action and Legislative Caucus

Palestine, Arab and Muslim Caucus

Council for Racial and Social Justice

Council of Presidents

Whereas, Public Service Loan Forgiveness (PSLF) is a federal program for people who work full time in the public sector or for certain non profit organizations;

Whereas, PSLF has been identified as a recruitment and retention mechanism to attract talented individuals who seek a career in public education, health care, and countless other professions;

Whereas, tens of thousands of California State University (CSU) Bargaining Unit 3 faculty and staff employees have earned loan forgiveness by dutifully performing 120 months of service while consecutively paying their debt off;

Whereas, CSU Bargaining Unit 3 employees earn significantly less than their peers in the private sector;

Whereas, the President of the United States Donald J. Trump has sworn to the dismantling of the Department of Education which aligns with Project 2025;

Whereas, politically motivated lawsuits have halted PSLF borrowers on the SAVE plan from earning credit due to court injunctions;

Whereas, Secretary of Education Linda McMahon has publicly stated she wants to dismantle the US Department of Education;

Whereas, 1.8 million member American Federation of Teachers (AFT) have filed a lawsuit against the US Department of Education;

Whereas, in said lawsuit the AFT identified that the US Department of Education has violated the law by removing incoming driven repayment (IDR) plan applications options from its website;

Whereas, the removal of IDR plans by default places borrowers on standardized 10 year plans that are unreasonably high given the amount of high debt among students;

Whereas, CFA recognizes that without IDR plans Bargaining Unit 3 employees could be forced to choose between health care, housing, and/or basic necessities in order to pay monthly student loan payments;

Whereas, CFA is a member of the American Association of University Professors (AAUP) which holds an affiliation with AFT;

Whereas, CFA recognizes that IDR plans were established to earn credit towards the completion of 120 month minimum while consecutively paying off student loans;

Whereas, CFA has a mutual interest in protecting its 29,000 faculty member union who are PSLF loan borrowers;

Resolved, CFA members will not tolerate predatory lending practices by US President Donald Trump and Secretary of Education Linda McMahon that exploit the goodwill of public servants;

Resolved, CFA members stand united and in solidarity with the American Federation Teachers Union;

Resolved, CFA members recognize the importance to uphold the Public Service Loan Forgiveness Act of 2007 in courts;

Resolved, CFA will pursue legal avenues to join the aforementioned lawsuit against Secretary Linda McMahon and US President Donald Trump to ensure compliance with the Public Service Loan Forgiveness Act (2007);