

Draft Resolution on fighting CSU Mergers, Shutdowns, Cuts and Layoffs

Endorsed:

Political Action and Legislative Committee

Palestine Arab Muslim Caucus

Whereas, over 30,000 faculty work in the California State University (CSU) system and are represented by the California Faculty Association (CFA); and

Whereas, faculty governance is eroded when CSU management autocratically turns the CSU system into regional job centers; and

Whereas, tenure track positions are in rapid decline and facing severe cuts in the form of termination, layoffs, and “sunshine” deals; and

Whereas, lecturer faculty, who lack the job security of tenure, face even worse precarity when multiple programs, departments and divisions are consolidated into one unit as is the case at Sonoma State University, Cal State Dominguez Hills, and Cal State, Los Angeles; and

Whereas, the decline of faculty positions, both tenure and lecturer, weakens the power of faculty co-governance through these neoliberal structural shifts that gives more power to CSU administrators and

Whereas, union power is weakened when we do not respond with decisive and collective actions against neo-liberal “austerity”; and

Whereas, CSU has a surplus, yet the state has proposed an 7.95% cut of the CSU budget, which enables the “shock doctrine” to purge through mergers of campuses, discontinuation of divisions/programs, mergers of programs, and job losses of faculty, while heavily in investing in AI initiatives; and

Whereas, that AI teaching modules might threaten our faculty power as education workers and replace our roles as teachers in the higher education learning environment; therefore be it

Resolved, that CFA get ahead of “austerity” maneuvers by organizing members to vote for a no confidence vote in the Chancellor and Board of Trustees.

Resolved, that CFA continue to push to end the two-tier labor system with each CBA to ensure tenure for all, which would provide more job security for lecturers and create more solidarity among faculty.

Resolved, that CFA get ahead of these neoliberal maneuvers with preparation to call and deliver an open-ended strike as the most powerful means to push back to protect faculty jobs, our integrity to teach, our right to faculty co-governance, and to secure our future as education workers in the CSU system.