

CFA Immigration Task Force: Our CSU Demands

Our Immigration Task Force continues to protect the most vulnerable members of our campus communities.

We continue to press CSU administration and CSU Chancellor Mildred García to erect every legal bulwark possible to protect our undocumented students, undocumented CSU employees, and their families to ensure that they are not subject to intimidation, unfair investigation, or deportation. Our union will urge the CSU to:

- Guarantee student privacy by refusing to release information regarding the immigration status of our students and campus community members.
- Declare all CSU campuses sanctuary spaces.
- Refuse ICE (U.S. Immigration and Customs Enforcement), Bounty Hunters, or any adjacent organization physical access to all land owned or controlled by the CSU.
- Refuse ICE (U.S. Immigration and Customs Enforcement), Bounty Hunters, or any adjacent organization access to job fairs or any other event on CSU campuses.
- Refusing to comply with immigration authorities regarding deportations, sweeps, and/or raids.
- Commit to protect our students' constitutional right to receive an education free of discrimination regardless of their immigration status and the right to learn on CSU campuses that are safe, secure, and peaceful.
- Offer over-break housing for students who cannot return home due to fear of inability to re-enter the U.S.
- Bring legal experts and immigration activists, and advocates to campuses (or via Zoom), to provide pro bono legal counsel to undocumented students and students with undocumented family members.
- Increase counseling services for mental health needs.
- Offer more online courses to support students and faculty who face barriers to traditional on-campus learning due to work schedules and/or family commitments because of the current political climate.

- Notify the campus community via text or other means if there is an ICE presence near the campus or on campus grounds.
- Increase hiring of legal advisors for those campuses that have a wait time greater than one week for appointments for immigration legal counseling.
- In compliance with the Attorney General Rob Bonta's model policies, *Guidance and Model Policies to Assist California's Colleges and Universities in Responding to Immigration Issues* (2024), the CSU must make all reasonable efforts to assist the student who is detained or deported, or is unable to attend to his or her academic requirements due to an immigration order by helping them retain any eligibility for financial aid, fellowship stipends, exemption from nonresident tuition fees, funding for research or other educational projects, housing stipends or services or other benefits the student has been awarded or received that is subject to and in compliance with university policy. The CSU must allow the student to reenroll when the student is able to return to the campus, subject to and in compliance with university policy. The CSU should make reasonable and good faith efforts to provide for a seamless transition in the student's reenrollment and reacquisition of campus support and services.
- The CSU must identify staff (not campus police) who will assist, in a timely and sensitive manner, undocumented students, as well as other students, faculty, and staff who may be subject to an immigration order or inquiry, or who may face similar issues, and whose education or employment is at risk due to an immigration action.
- Increase the support for on-campus food pantries to combat student hunger and food insecurity by providing free food and resources to students, faculty, and staff in need.

If DACA (Deferred Action for Childhood Arrivals) is revoked, our union urges the CSU to:

- Ensure that these students continue to receive their financial aid and fellowship support by creating special funds, separate from federal monies, and guarantee in-state tuition to students previously deemed DACA recipients.
- Create special funding sources to provide undocumented students with stipends, which they can receive in exchange for performing research and/or other meaningful educational projects under the guidance of faculty members.

If work authorization is revoked, our union urges the CSU to:

- Provide CFA and impacted faculty members with written notification of the work authorization change and the reason for the change.
- Work with CFA chapters to ensure the impacted faculty member exercises their employment protection rights as outlined in our Collective Bargaining Agreement.