

2025

LEGISLATIVE UPDATE

Updated: October 15, 2025

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INTRODUCTION ———	Oi
HOW A BILL ——BECOMES A LAW	O2
SPONSORED BILLS —	O3
CO-SPONSORED ————————————————————————————————————	O4
OPPOSE BILLS —	06
IMMIGRATION ——— RELATED BILLS	08

INTRODUCTION

The California Faculty Association (CFA) represents over 29,000 faculty members, including tenure-track professors, lecturers, librarians, counselors, and coaches from all 22 campuses of the California State University (CSU) system.

CFA proudly centers anti-racism and social justice in its pursuit of an equitable education for all students in California. Protecting freedom of expression, academic freedom, and our immigrant communities are critical to our work.

CFA is proud to have sponsored five (5) bills and co-sponsored seven (7) bills. Additionally, CFA opposed five (5) bills.

This document also contains a list of immigration-related bills that CFA supported, some of which we proudly sponsored/co-sponsored.

For a full list of bills CFA has taken positions on, please visit: https://ct3raptor.capitoltrack.com/v1/results/94401D5E-ABBO-4BA9-989B-C56C610CAB3B/output/6560.out

Should you have any questions regarding CFA's legislative priorities, please contact:

Melina Abdullah

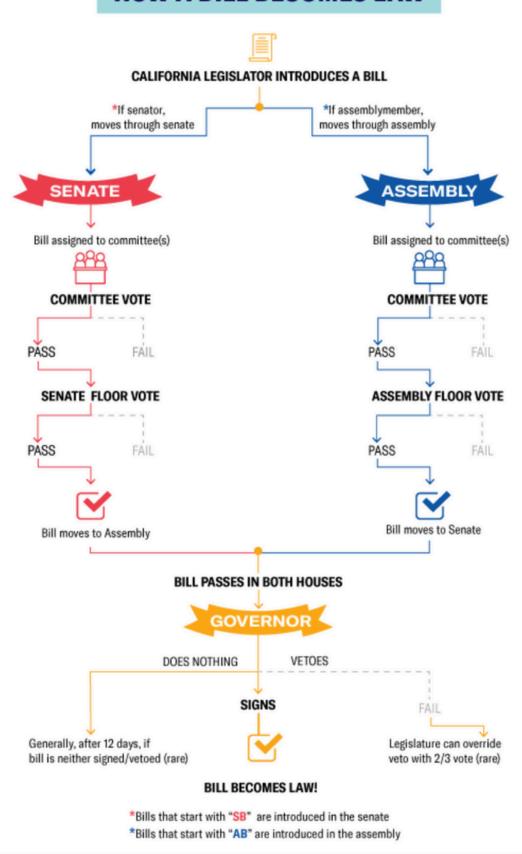
PA/Leg Chair mabdullah@calfac.org

Eric S. Paredes Mario Guerrero Legislative Director Government Relations Director eparedes@calfac.org mguerrero@calfac.org Signed by Pending: Bill is In Progress

Dead

Governor

HOW A BILL BECOMES LAW



SPONSORED BILLS

Senate Bill 307 (Cervantes): Public postsecondary education: immigration enforcement

This bill would require the CSU to adopt a systemwide policy addressing course grades, administrative withdrawal, and reenrollment for undocumented students who are detained, deported, or unable to attend courses due to the actions of immigration authorities in relation to a federal immigration order.

- Status: Signed by Governor Newsom on 10/12/2025.
- <u>Assembly Bill 977 (Ramos):</u> California Native American Graves
 Protection and Repatriation Act of 2001: California State University:
 burial sites: human remains

This bill would require the California State University (CSU) system, in consultation with Native American tribes to develop a policy to identify available CSU-owned land for the burial of Native American human remains and establish three tribal burial sites – one in the Northern, Central and Southern regions of the state.

- Status: Signed by Governor Newsom on 09/26/2025.
- <u>Assembly Bill 958 (Sharp Collins):</u> Trustees of the California State University: Gubernatorial and Faculty Appointees

This bill would ensure better faculty representation by adding an additional faculty member to the CSU Board of Trustees, appointed by the Governor. The bill would add two additional trustees, with one being a faculty member.

- Status: 2-Year Bill.
- Assembly Bill 326 (Kalra): California State University: Audits

This bill would require an external audit of each campus of the CSU to be conducted at least once every 3 years. The bill would increase transparency and accountability by requiring all audits of the CSU or any of its campuses, including audits conducted by the university's internal audit staff, to be publicly available.

- Held in Assembly Appropriations Committee.
- Status: Dead.
- Assembly Bill 530 (Hart): CSU Transparency Act of 2025

This Bill would increase transparency and accountability by requiring the California State University to post expenditures over \$10,000 on its website, in a format that allows the public to search and aggregate that information, by July 1, 2027.

- Held in Assembly Appropriations Committee.
- · Status: Dead.

CO-SPONSORED BILLS

Senate Bill 98 (Pérez): The Sending Alerts to Families in Education (SAFE) Act

This bill would give students, parents, and campus communities clear and timely information if immigration enforcement operations target schools and institutions of higher education. This bill would mandate schools and college campuses to immediately notify all students, parents, faculty, staff, and other community members if immigration officers are present on the premises, similar to early warning systems in place for emergency alerts.

• Status: Signed by the Governor 09/20/2025.

<u>Senate Bill 805 (Pérez):</u> Crimes

This bill would clarify that a peace officer, for these purposes, includes a federal law enforcement officer. The bill would also strengthen the law on police impersonation. This bill would require a law enforcement officer operating in California who is not uniformed to visibly display identification that includes their agency and either a name or badge number to the public when performing their enforcement duties, except as specified.

• Status: Signed by the Governor on 09/20/2025.

<u>Assembly Bill 288 (McKinnor):</u> Employment: labor organizations and unfair practices

This bill will protect California private sector employees' right to join a union and address labor violations when the federal government fails to act in a timely manner.

• Status: Signed by the Governor 09/30/2025.

Assembly Bill 1128 (Muratsuchi): California Student Teacher Support Grant Program

This bill would establish a grant program to compensate student teachers. The program would award grants to teaching credential candidates to compensate them for their time spent performing the required student teaching.

- Although this bill was held by the author, \$300 million in funding was secured through the State Budget.
- 2025-26 State Budget includes a new Student Teacher Stipend Program
 - Funding: \$300 million
 - Stipend Amount: \$10,000 per student teacher
 - **Purpose:** To provide financial support during the unpaid student teaching period to alleviate financial stress and help recruit and retain teachers.
 - Administration: The Commission on Teacher Credentialing will administer the program.

4

<u>Assembly Bill 7 (Bryan):</u> Postsecondary education: admissions preference: descendants of formerly enslaved people

This bill would state that the CSU, the UC, independent institutions of higher education, and private postsecondary educational institutions may consider providing a preference in admissions to an applicant who is a descendant of a formerly enslaved person.

• Status: Vetoed by the Governor on 10/13/2025.

<u>Assembly Bill 340 (Ahrens):</u> Employer-Employee Relations: Confidential Communications

This bill would prohibit public employers from coercing union representatives and interfering in the representation of union members by questioning union representatives and members regarding communications made in confidence between an employee and an employee representative in connection with a union representational matter.

- Held in Senate Appropriations Committee.
- Status: Dead.

<u>Assembly Bill 335 (Gipson):</u> The Designation of California Black-Serving Institutions Grant Program

This bill would establish the Designation of California Black-Serving Institutions Grant Program as a competitive grant program to develop and implement new, or expand existing, academic resources and student support services for underserved students, including, but not limited to, Black and African American students.

- Held in Assembly Appropriations Committee.
- Status: Dead.

OPPOSE BILLS

Assembly Bill 715 (Zbur): Educational Equity: discrimination

Although this bill intends to address issues of discrimination in education, it puts into place a system and process that, in this politically polarized climate, will facilitate local-level "citizen policing" that will undoubtedly cause harm. The policing of content related to issues of diversity, equity, and inclusion, including subjects related to Ethnic Studies, through the supervision of an "Antisemitism Prevention Coordinator," poses significant dangers to democratic and constitutional rights. CFA also opposed this bill because it threatens academic freedom and violates free speech. Moreover, this bill undermines due process and would deprive classroom teachers of their union rights when they are reported for an alleged violation.

• Status: Signed by Governor Newsom on 10/07/2025.

<u>Senate Bill 48 (Gonzalez):</u> Educational Equity: discrimination prevention coordinators

This bill was the companion bill to AB 715. This bill would require the Office of Civil Rights to employ a Religious Discrimination Prevention Coordinator, a Race and Ethnicity Discrimination Prevention Coordinator, a Gender Discrimination Prevention Coordinator, and an LGBTQ Discrimination Prevention Coordinator. The bill would require each of the coordinators to be appointed by the Governor and confirmed by the Senate.

• Status: Signed by Governor Newsom on 10/07/2025.

<u>Assembly Bill 1468 (Zbur):</u> Ethnic Studies: content standards, curriculum frameworks, instructional materials, compliance monitoring

This bill establishes statewide content standards, curriculum frameworks, and compliance measures for high school Ethnic Studies. We are disappointed that the bill proposes profound structural changes and is only directed at the field of Ethnic Studies. This bill seeks to undermine the expertise of Ethnic Studies scholars and practitioners and seeks to control the narrative about what constitutes Ethnic Studies. Rather than hindering the enactment of the high school Ethnic Studies graduation requirement, we should fully fund the local implementation of AB 101 (Medina), which was signed into law in 2021.

• Status: Held by the author.

<u>Senate Bill 771 (Stern):</u> Personal Rights: liability: social media platforms

This bill aimed to hold large social media companies liable for civil penalties if their algorithms were found to aid or abet violations of California's civil rights and hate crime laws. This bill's broad scope, vague definitions, and reliance on flawed data create strong incentives for over-censorship. As written, the bill could pressure social media companies to prematurely remove lawful content, stifling legitimate political advocacy and public disclosure.

Status: Vetoed by Governor Newsom on 10/13/2025.

<u>Assembly Bill 1400 (Soria):</u> Community Colleges: Baccalaureate Degree in Nursing Pilot Program

This bill would require the Office of the Chancellor of the California Community Colleges to develop a Baccalaureate Degree in Nursing Pilot Program, which authorizes select community college districts to offer a Bachelor of Science in Nursing degree.

Status: Vetoed by the Governor on 10/13/2025.

IMMIGRATION RELATED BILLS

Sponsored Bills

Senate Bill 307 (Cervantes): Public postsecondary education: immigration enforcement

This bill would require the CSU to adopt a systemwide policy addressing course grades, administrative withdrawal, and reenrollment for undocumented students who are detained, deported, or unable to attend courses due to the actions of immigration authorities in relation to a federal immigration order.

• Status: Signed by the Governor on 10/12/2025.

Co-Sponsored Bills

Senate Bill 98 (Pérez): The Sending Alerts to Families in Education (SAFE) Act

This bill would clarify that a peace officer, for these purposes, includes a federal law enforcement officer. The bill would also strengthen the law on police impersonation. This bill would require a law enforcement officer operating in California who is not uniformed to visibly display identification that includes their agency and either a name or badge number to the public when performing their enforcement duties, except as specified.

- Status: Signed by the Governor on 09/20/2025.
- Senate Bill 805 (Pérez): Crimes

This bill would clarify that a peace officer, for these purposes, includes a federal law enforcement officer. The bill would extend these offenses to include willfully and credibly impersonating any of those entities through any means for the purpose of defrauding another. By expanding the scope of a crime, this bill would impose a statemendated local program. This bill would require a law enforcement officer operating in California that is not uniformed to visibly display identification that includes their agency and either a name or badge number to the public when performing their enforcement duties, except as specified.

• Status: Signed by the Governor on 09/20/2025.

Support Bills

Assembly Bill 49 (Muratsuchi): Schoolsites: enforcement

This bill would prohibit school officials and employees of a local educational agency from allowing an officer or employee of an agency conducting immigration enforcement to enter a schoolsite for any purpose without providing valid identification and a valid judicial warrant, a court order, or exigent circumstances necessitating immediate action. The bill would require the local educational agency, if the officer or employee meets those requirements, to limit access to facilities where pupils are not present.

• Status: Signed by the Governor on 09/20/2025.

Assembly Bill 495 (Rodriguez): Family Preparedness Act of 2025

This bill, the Family Preparedness Plan Act of 2025, would expand the type of person who is authorized to execute a caregiver's authorization affidavit to include a "nonrelative extended family member," as defined, and grant them the same rights to authorize school-related medical care, as defined, for the minor that are given to guardians, as specified...

• Status: Signed by the Governor on 10/12/2025.

<u>Assembly Bill 681 (ElHawary):</u> California DREAM Loan Program: limits

This bill would increase the aggregate limit under the program for a student enrolled in a graduate program to \$118,500 as a graduate student, while maintaining the \$20,000 aggregate limit under the program for a student enrolled in an undergraduate program, thereby increasing the overall aggregate limit under the program for a student who receives a DREAM loan for both undergraduate and graduate enrollment to \$138,500.

• Status: Signed by the Governor on 10/13/2025.

Senate Bill 81 (Arreguín): Health and care facilities: information sharing

This bill would revise the definition of "medical information" to include immigration status, including current and prior immigration status, and place of birth, and would define "immigration enforcement" to mean any and all efforts to investigate, enforce, or assist in the investigation or enforcement of any federal civil immigration law, and also includes any and all efforts to investigate, enforce, or assist in the investigation or enforcement of any federal criminal immigration that penalizes a person's presence in, entry or reentry to, or employment in, the United States.

• Status: Signed by the Governor on 09/20/2025.

Senate Bill 281 (Pérez): Pleas: immigration advisement

This bill ensures California's courts are consistently and clearly advising people of the potential immigration consequences of entering into a plea agreement. This measure will protect due process rights, allowing people to make informed decisions.

- Status: Signed by the Governor on 10/12/2025.
- Senate Bill 580 (Durazo): Attorney General: immigration enforcement policies

The bill requires the Attorney General to publish model policies for state and local agencies on interactions with immigration authorities, along with guidance, audit criteria, and training recommendations for agency databases. This ensures all Californians can access essential services regardless of immigration status.

- Status: Signed by the Governor on 10/12/2025.
- Senate Bill 627 (Weiner): Law enforcement: masks

This bill would make it a crime for a law enforcement officer to wear a facial covering in the performance of their duties, except as specified. The bill would define law enforcement officer as anyone designated by California law as a peace officer and any officer or agent of a federal law enforcement agency, or any person acting on behalf of a federal law enforcement agency. The bill would make a violation of these provisions punishable as an infraction or a misdemeanor, as specified. By creating a new crime, this bill would impose a state-mandated local program.

- Status: Signed by the Governor on 09/20/2025.
- Assembly Bill 4 (Arambula): Covered California Expansion

This bill would allow persons otherwise not able to obtain coverage by reason of immigration status to enroll in health insurance coverage in a manner as substantially similar to other Californians as feasible, consistent with federal guidance and given existing federal law and rules.

- Held in Assembly Appropriations Committee.
- Status: Dead.

<u>Assembly Bill 695 (Fong):</u> California Community College Access and Continuity for Deported Students Act

This bill, the California Community Colleges Access and Continuity for Deported Students Act, would exempt a community college student from paying nonresident tuition if the student departs the U.S on or after January 1, 2025, for specified reasons, was not paying nonresident tuition at the time of departure, provides an attestation of specified information related to the departure, and reenrolls in a community college online education program no later than 3 years from the date the student departed the U.S.

• Status: Vetoed by the Governor on 10/03/2025.

<u>Assembly Bill 1136 (Ortega):</u> Employment: immigration and work authorization

This bill would require each employee, upon request, to be released by their employer for up to 5 unpaid working days within a 12-month period in order to attend appointments, interviews, adjudications, legal proceedings, detainment, or any other meeting at which the employees presence is required concerning the employees immigration status, work authorization, visa status, or any other immigration-related matter, as specified.

• Status: Vetoed by the Governor on 10/13/2025.

Senate Bill 388 (Padilla): California Latino Commission

This bill would create the California Latino Commission to address the inequities faced by the Latino community in housing, education, economic mobility, labor, and health care. The commission would consist of 9 members who have demonstrated expertise in specified areas, including housing policy and advocacy, and economic development.

• Status: Vetoed by the Governor on 10/13/2025.

Resolutions (Support)

AJR 5 (Lee): Birthright Citizenship

This measure would declare opposition to the unlawful Executive Order No. 14160, entitled "Protecting the Meaning and Value of American Citizenship," ending birthright citizenship as enshrined in the U.S. Constitution, and would affirm the Legislature's commitment to birthright citizenship.

• Status: Chaptered by Secretary of State on 09/16/2025.

SJR 9 (Durazo): Immigrants in California: mass immigration raids

This measure would strongly condemn and denounce mass immigration raids that target immigrant workers and families in California, and the engagement of the military in immigration enforcement operations, and in response to community protests. This measure would affirm support for safeguarding the rights and safety of all Californians, regardless of immigration status, and support, among other things, the expansion of legal services and emergency response resources to protect workers, children, and families affected by immigration enforcement.

- Passed the Senate Floor on 7/03/25.
- Status: Ordered to the Inactive File on 09/13/2025.