

## ARTICLE 9

### CONCERTED ACTIVITIES

- 9.1 During the life of this Agreement, faculty unit employees shall not engage in strikes **(including sympathy strikes)** or other concerted activity that would interfere with or adversely affect the operations or the mission of the CSU.
- 9.2 The CFA shall not promote, organize, or support any strike **(including sympathy strikes)** or other concerted activity.
- 9.3 The CFA shall endeavor to prevent faculty unit employees from participating in a concerted activity which would interfere with or adversely affect the operations or the mission of the CSU.
- 9.X1 The Union agrees not to engage in any Unfair Labor Practice (ULP) strikes until the underlying ULP charge has been fully adjudicated by the Public Employment Relations Board (PERB).**
- 9.X2 If the Union engages in a strike, any employee who works during that strike must inform their appropriate administrator at the start of each workday. Failure to do so will result in pay being withheld accordingly.**
- 9.X3 In order for an employee to utilize sick leave during any strike, a physician's statement or other appropriate verification may be required.**
- 9.4 During the life of this Agreement, the CSU shall not lock out faculty unit employees.