

CFA Sonoma Executive Board Meeting

Wednesday, February 4, 2026 12:00 pm

Stevenson Hall, Room 2900

[Calendar of Events](#)

Proposed Agenda

1. Land Acknowledgement **Scott Horstein**
2. Grounding In **Maureen Loughran**
3. CFA Interruption Statement **Ayesha Rabadi-Raol**
4. Approval of the Minutes **Minutes 11/12/2025 Moved by Emily Clark Second by Elaine Newman. Minutes 12/10/2025 unanimously approved.**
5. Approval of Proposed Agenda **Unanimously approved**

6. Business
 - ~~A. Chapter Budget (Mark Gondree)~~
 - B. Teamsters Strike Support **Teamsters going on strike 2/17/2026. CFA made support pledge cards to join the picket line. Providing lunch for one strike day moved by Elaine Newman, second by Ron Lopez. Approved by all.**
 - C. Spring Chapter Elections (need elections committee) **Election scheduled. Tim Wandling, Aja LaDuke, and Elaine Newman volunteer to be on the elections committee.**
 - D. Kickoff Preview and Ask 5 campaign
 - E. Layoff Fight Back Campaign **Event took place last week that got good press coverage.**
 - F. Bargaining Team Update (Napoleon Reyes) **Management wants to remove early layoff notifications to CFA. Voluntary programs to avoid layoffs may be made. Reducing timeline to notify faculty of layoff. Plans to suspend sabbatical when the President says budgetary issues arise. CSU rejected our parental leave proposal.**
 - G. Update on Department Chair Grievances (Napoleon Reyes) **Hoping for consolidation at level 2. Workshop for chairs and lecturers on the 11th.**
 - H. Update on continuing efforts to bring back faculty and programs **New President willing to discuss bringing back programs. UBAC working on plans to bring programs back.**

7. Reports
 1. Student for Quality Education – Vivo Cunningham
 2. Political Action – Emily Clark

3. Labor and Community Outreach – Ron Lopez
4. Membership and Organizing – Scott Horstein
5. Council for Racial and Social Justice – Aja LaDuke
6. Faculty Rights– Napoleon Reyes