

STATE BUDGET UPDATE AND RECENT TENTATIVE AGREEMENTS

BARGAINING UPDATE, 4/30/26

THE BUDGET IS LOOKING STRONG GOING INTO THE MAY REVISE

- The California Department of Finance released their economic update for April, and the state's General Fund revenues continue to exceed the January budget proposal's outlook for this upcoming fiscal year.
- Overall, revenue for the state is currently 5.5% above the fiscal year-to-date forecast from the Governor's 2026-27 budget proposal in January. This amounts to \$8.6 billion above the forecast.

HIGHER REVENUE AND LOWER COSTS

- It was recently reported that the January budget miscalculated the state's CalPERS contribution rates resulting in about \$2 billion in extra projected costs.

RECENT CONTRACTS

UTLA

- Raises are over 3 years, from July 1, 2025 to June 30, 2027.
 - **8% raise:** 79 members (0.2%)
 - **8.01%-10% raise:** 9,270 members (28.4%)
 - **10.01%-15% raise:** 14,482 members (44.3%)
 - **15.01%- 20% raise:** 4,162 members (12.7%)
 - **More than 20% raise:** 4,661 members (14.3%)
- Bereavement leave for a designated person.
- AI protections, both that AI cannot replace work and that it cannot be used to surveil or share student or employee information.
- Up to 52 weeks of unpaid leave to attend to immigration matters.
- Wins on reduced class sizes, more counselors, and more.

SEIU 99 – 24% OVER 3 YEARS

- 2024-25
 - July 1, 2024 – 3%
 - January 1, 2025 – 4%
- 2025-2026
 - July 1, 2025 – 2.5%
 - January 1, 2026 – 2.5%
- 2026-2027
 - July 1, 2026 – 6%
 - January 1, 2027 – 6%

UPTE

- 2025: 7%+ January 2025 minimum 2% step + 5% Across the Board (ATB) (plus some additional equity and step changes)
- 2026: 7% (January minimum 2% Step + July 5% ATB raise)
- 2027: 6% (January minimum 2% Step + July 4% ATB raise)
- 2028: 6% (January minimum 2% Step + July 4% ATB raise)

UAW 4811

- Current TAs and GSRs will see raises between 12.41% and 44.96% over 4 years with general adjustments and experience-based increases.
- Up to 3 weeks of paid leave for travel for visa renewals or immigration relief.
- Guaranteed rehiring rights for workers who temporarily lose their visa status and gain it back.