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SENT VIA E-MAIL

May 27, 2026

Kathy Sheffield
Director of Representation and Bargaining
California Faculty Association (CFA)
1110 K Street
Sacramento, CA 95814-2716
ksheffield@calfac.org

Re: Additional Sunshine Proposals for CSU/CFA Successor Bargaining

Dear Ms. Sheffield:

This letter is to inform you that California State University (CSU) wishes to open Article 7 (CFA Security). This is in addition to the other articles that were provided in our sunshine proposal dated November 1, 2024.

To satisfy sunshine requirements, CSU proposes the following:

- The CSU will propose amendments to the CFA Security Article to align the dues deduction language with current practice, under which dues deductions are processed through the State Controller's Office.

CSU reserves the right to add to, modify, or delete these proposals and to introduce new proposals in the course of negotiations. A copy of this letter will also be posted on the public notice section of the CSU's Labor Relations website.

Sincerely,



Stefanie M. Gusha
Sr. Director
Collective Bargaining

CSU Campuses

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Chico
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East Bay

Fresno
Fullerton
Humboldt
Long Beach
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Maritime Academy

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Northridge
Pomona
Sacramento
San Bernardino
San Diego

San Francisco
San José
San Luis Obispo
San Marcos
Sonoma
Stanislaus

cc: Dr. Kevin Wehr, CFA Bargaining Team Chair
Dr. Margarita Berta-Avila, CFA President
Joseph J. Jelincic III, Associate Vice Chancellor, Office of the Chancellor
Steve James, Labor Relations Advisor, Office of the Chancellor