

Resolution to Align CFA with UAW's Call for a Mass Strike

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1. WHEREAS... organized labor must find creative ways to maximize our economic power and
2. WHEREAS the United Auto Workers (UAW) have called for unions to align contract expirations for May 1, or “International Workers’ Day,” with the aim of a mass strike on May 1, 2028 and
3. Whereas, CFA will benefit from participating in a May Day 2028 labor action because it will strengthen our ties to our CSU union siblings and the labor movement more generally

and

4. Whereas, labor unions such as the American Federation of Teachers (AFT)¹, New Seasons (UE)², and American Federation of Labor (AFL) councils³⁴⁵⁶⁷ have already passed similar resolutions and
5. Whereas, CSU management has proposed contract language that would limit our participation in a general strike, indicating that they are concerned about the concessions we could win within the collective contract and beyond, therefore let it

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1. BE IT RESOLVED THAT... the CFA supports UAW's strategy to align contract expirations with the aim of a mass strike on May 1, 2028 and the

¹ <https://www.aft.org/resolution/supporting-uaws-call-align-contract-expirations-may-1>

² <https://www.nslu.org/resolution-on-may-1-2028-general-strike>

³ <https://roclaborfed.org/news/resolution-passed-support-uaw-call-align-contracts-may-1-2028>

⁴ <https://labornotes.org/blogs/2025/10/north-carolina-afl-cio-convention-backs-may-day-2028-plans>

⁵ <https://texasaflcio.org/news/10-resolutions-passed-delegates-2025-texas-afl-cio-constitutional-convention>

⁶ <https://wslc.org/wp-content/uploads/2024/09/2024.15.pdf>

⁷ <https://maineaflcio.org/news/auto-workers-call-unions-align-contract-expirations>

2. Be IT RESOLVED THAT the CFA President will appoint a working group that will propose a preliminary strategy for meaningfully and materially supporting the May Day Strike
3. RESOLVED, the working group appointed by the CFA president will propose a preliminary strategy for meaningfully and materially supporting the May Day Strike
4. RESOLVED, the working group appointed by the CFA president will present that preliminary strategy at the next Board of Directors (BOD) meeting and
5. RESOLVED with feedback from the BOD, bargaining committee, and general membership, the working group appointed by the CFA president will present a final strategy to the BOD at the next subsequent BOD meeting and
6. RESOLVED in the event that it becomes impossible to align our contract expiration, the final-working group appointed by the CFA president-strategy will include other ways that CFA would meaningfully and materially support a May Day 2028 mass strike but
7. RESOLVED that the preliminary strategy presented by the working group appointed by the CFA president-will focus on how to align the contract, rather than what to do in the event that alignment becomes impossible and
8. RESOLVED upon adoption of this resolution, the BOD will designate a committee to immediately develop an actionable plan to educate CFA members on the purpose of this strike call, drawing from resources that include the UAW's May Day website⁸ and May 2028.⁹

⁸ <https://may1.uaw.org/>

⁹ <https://www.may2028.org/>