

CFA Sonoma Executive Board Meeting

Wednesday, March 4, 2026 12:00 pm

Stevenson Hall, Room 2900

[Calendar of Events](#)

Proposed Agenda

1. Land Acknowledgement **Anastasia Tosouni**
2. Grounding In **Maureen Loughran**
3. CFA Interruption Statement **Martha Brislen**
4. Approval of the Minutes **Unanimously approved**
5. Approval of Proposed Agenda **Approved (no objections)**

6. Business
 - A. Chapter Budget (See Attached) **Moved by Ron Lopez, Seconded by Sam Brannen. Approved as a working document with pending changes. Reduce membership/organizing budget from \$4,000 to \$400.**
 - B. Spring Chapter Elections Updates (elections committee) **Elections committee is working to find candidates.**
 - C. Layoff Fight Back Campaign **Some faculty members who are on teach-out's are getting reassigned or extended contracts.**
 - D. Bargaining Team Update (Napoleon Reyes) **Met Thurs, Friday in Long Beach. The bargaining team pushed back on multiple oppressive changes and counterproposed.**
 - E. Update on Department Chair Grievances (Napoleon Reyes) **Meeting will be held at 2:30 with representatives from the chancellor's office to settle grievances.**

7. Reports
 1. Student for Quality Education – Vivo Cunningham **Needs assistance with action for next Thursday.**
 2. Political Action – Emily Clark
 3. Labor and Community Outreach – Ron Lopez
 4. Membership and Organizing – Scott Horstein
 5. Council for Racial and Social Justice – Aja LaDuke **Statewide virtual panel upcoming.**
 6. Faculty Rights– Napoleon Reyes

Sonoma 2025-26	BUDGET 2025-26	Actual 2025- 26	BUDGET 2024-25	Actual 2024-25
REVENUE				
Monthly dues and rebates	28,000.00		28,000.00	30,577.72
Interest / Transfers				-
Total Income	28,000.00		28,000.00	30,577.72
EXPENSES				
Affiliation (Co. Fed. Labor)	3,500.00		3,500.00	3,673.00
Personnel (pension)				-
Chapter Staff	15,000.00		15,000.00	16,740.20
Payroll Costs (FICA,WC)	3,000.00		3,000.00	2,736.78
Governance				-
Release Time	-		-	-
Officer Expenses (Travel)	-		-	-
Other Representatives (CSR)	-		-	-
Meetings	-		-	-
Assembly	500.00		500.00	635.87
Kickoff	100.00		100.00	118.57
Equity Conference				-
E Board	1,000.00		1,000.00	1,821.85
General Meetings	200.00		200.00	200.67
Lecturer Meetings				-
New Fac. Orientation Mtg				-
Campus Labor Council Mtg				-
Donations	500.00		500.00	2,499.77
Awards/Contests				-
Social Events (Meetings)	2,500.00		2,500.00	2,546.83
Intern Program				-
Intern Costs (payroll offset)	2,000.00		2,000.00	173.76
SQE Meetings/Supplies	200.00		200.00	137.31
Representation				-
RTP Workshops	500.00		500.00	449.81
Release Time-Fac.Rights				-
Publications (calendars)				-
Newsletter (Printing) Delivra				-
Advertising				-
Web Site				-
Workshops				-
Bargaining	500.00		500.00	82.30
Strike				-
Membership/Organizing	4,000.00		4,000.00	3,362.51
Anti-Racism Social Justice (AR/SJT)	100.00		100.00	132.73
Unconscious Bias	100.00		100.00	-
Administration				-
Parking	300.00		300.00	295.26
Equipment Purch/Rent				-
Phones/Postage	50.00		50.00	25.00
Internet				-
Printing/Duplication	100.00		100.00	127.25
Office Supplies				-
Bank Charges				(180.00)
Miscellaneous				1.00
Total Expenses	34,150.00		34,150.00	35,580.47
Net income or (loss) →	(6,150.00)		-	(733.78)
Reserves end of 2024-25	\$ -			
CFA covered costs	36,297			
Total available funds	36,297			