

ARTICLE 7

CFA SECURITY

- 7.1 Faculty unit employees shall be free to join or not to join CFA.
- 7.2 It is the intent of this Article to provide payroll deduction for CFA members to be deducted from their pay warrants insofar as permitted by law. The CSU agrees to deduct and transmit to CFA all authorized deductions from CFA members within the bargaining unit who have signed and approved authorization cards for such deduction on file with CFA.
- 7.3 The amount of dues deducted from CFA member's' pay warrants shall be set by CFA and changed ~~by the CSU~~ upon written request of CFA to the State Controller's Office in accordance with Government Code Section 1153 and as authorized by HEERA. In the event the State Controller's Office no longer administers CSU payroll, the parties shall meet and confer, if necessary, regarding the continuation of dues deductions and any amendments to this provision of the Agreement.
- 7.4 CFA agrees to indemnify, defend, and hold the CSU harmless against any claim made of any nature and against any suit instituted against the CSU arising from its payroll deductions for CFA dues and deductions.

Commented [SG1]: CFA made the following counter proposal on 5/28/26 - 7.3 **The parties agree that** the amount of dues deducted from CFA member's pay warrants shall be set by CFA and changed **by the CSU** upon written request of CFA **to the State Controller's Office in accordance with Government Code Section 1153 and as authorized by HEERA.** Should this practice change, the CSU shall ensure that dues deductions continue without interruption, and the parties agree to meet and confer if necessary to amend this provision of the Agreement.

The CSU is making a counter proposal.