



**PERB**  
California Public Employment  
Relations Board

Los Angeles Regional Office  
425 W. Broadway, Suite 400  
Glendale, CA, 91204-1269  
Telephone: (818) 696-6347  
Christina.Nielsen@perb.ca.gov



July 16, 2026

Joseph Jelincic, Associate Vice Chancellor, Labor Relations & Collective Bargaining  
California State University  
401 Golden Shore  
Long Beach, CA 90802-3225

Kathy Sheffield, Director of Representation and Bargaining  
California Faculty Association  
1110 K Street  
Sacramento, CA 95814-2716

Re: *Trustees of the California State University and California Faculty Association*  
Case No. LA-IM-4234-H  
**Impasse Determination**

Dear Interested Parties:

The Public Employment Relations Board has determined the existence of an impasse in the above case. The State Mediation and Conciliation Service (SMCS) will assign a mediator who will contact you shortly.

Please contact SMCS at (916) 322-7638 if you have any further questions.

Sincerely,

A handwritten signature in black ink, appearing to read "CMN".

Christina M. Nielsen  
Senior Regional Attorney

CMN

## PROOF OF SERVICE

I declare that I am a resident of or employed in the County of Sacramento, California. I am over the age of 18 years and not a party to the within entitled cause. The name and address of my residence or business is Public Employment Relations Board, Sacramento Regional Office, 1031 18th Street, Sacramento, CA, 95811-4124.

On July 16, 2026, I served the Impasse Determination Letter regarding Case No. LA-IM-4234-H on the parties listed below by

       I am personally and readily familiar with the business practice of the Public Employment Relations Board for collection and processing of correspondence for mailing with the United States Postal Service, and I caused such envelope(s) with postage thereon fully prepaid to be placed in the United States Postal Service at Sacramento, California.

       Personal delivery.

  X   Electronic service (e-mail).

Joseph Jelincic, Associate Vice Chancellor, Labor Relations & Collective Bargaining  
California State University  
401 Golden Shore  
Long Beach, CA 90802-3225  
Email: jjelincic@calstate.edu

Kathy Sheffield, Director of Representation and Bargaining  
California Faculty Association  
1110 K Street  
Sacramento, CA 95814-2716  
Email: ksheffield@calfac.org

I declare under penalty of perjury that the foregoing is true and correct and that this declaration was executed on July 16, 2026, at Sacramento, California.

Arianna Tizoc-Perez  
\_\_\_\_\_  
(Type or print name)

/s/ Arianna Tizoc-Perez  
\_\_\_\_\_  
(Signature)