

CFA TA
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CSU TA
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9/10/26

ARTICLE 7

CFA SECURITY

- 7.1 Faculty unit employees shall be free to join or not to join CFA.
- 7.2 It is the intent of this Article to provide payroll deduction for CFA members to be deducted from their pay warrants insofar as permitted by law. The CSU agrees to deduct and transmit to CFA all authorized deductions from CFA members within the bargaining unit who have signed and approved authorization cards for such deduction on file with CFA.
- 7.3 The amount of dues deducted from CFA member's' pay warrants shall be set by CFA and changed ~~by the CSU~~ upon written request of CFA to the State Controller's Office (SCO) in accordance with Government Code Section 1153 and as authorized by HEERA. The CSU shall continue to provide the SCO with the data required by the SCO to administer dues deductions. If an issue arises involving the SCO that affects the administration of dues deductions, the CSU shall meet with CFA to discuss the issue and potential resolution. In the event the SCO no longer administers CSU payroll, the parties shall meet and confer, if necessary, regarding the continuation of dues deductions and any amendments to this provision of the Agreement.
- 7.4 CFA agrees to indemnify, defend, and hold the CSU harmless against any claim made of any nature and against any suit instituted against the CSU arising from its payroll deductions for CFA dues and deductions.